

The complete **GET READY FOR THE REBOUND** system includes:

- Turnover risk assessment
- Custom 12-month retention strategy
- Half-day retention workshop for managers
- Quarterly engagement survey
- Engagement strategy sessions
- Two-day *Coaching for Leadership* training for managers
- Four follow-up coaching teleconferences
- The hottest one-page coaching tool
- Coaching scorecard to measure coaching effectiveness
- 12-month analysis, report and debrief on results
- Optional one-on-one coaching for high need managers

OUR PROMISE:

*We will more than double your investment
through prevented turnover.*



DP Waldman

858.481.7742 | INFO@UEXCEL.COM | UEXCEL.COM



- Discover how your company scores on the five Excellent Workplace competencies.
- Identify priorities to improve engagement and drive retention.
- Receive a customized report with actionable ideas to help retain your top performers.
- Find out how your company ranks as an employer of choice.

Take the online assessment at:

Uexcel.com



Which company do **YOU** want to work for?

As the economic recovery picks up steam, turnover - especially of top performers - is likely to skyrocket and finding replacement workers of the same caliber will be extremely challenging. The economic downturn has forced many frustrated and disengaged employees to stay put.

When job opportunities become more prevalent, employees will exercise their right to demonstrate just how much they appreciated the treatment they received during layoffs and budget cuts. Some studies show as many as two-thirds of employees are ready to go.

GET READY FOR THE REBOUND

An integrated approach to engage and retain top performers

Are you prepared to handle the dramatic increase in voluntary terminations that will come with economic recovery?



Sandy Asch

