

# BEAT THE TALENT SHORTAGE

Most companies will face a talent shortage of unparalleled proportions in the next few years. How will you ensure your company is able to attract, optimize and retain the top tier talent you need to meet and exceed your goals?

To survive the talent and skill shortage “companies must rethink their workforce strategies and transform their management and human resources practices to attract, engage, and retain workers of all ages.”

– Ken Dychtwald et al, *Workforce Crisis*

## Our exclusive Management 2010 Dashboard™:

- Reinforces and rewards your managers' talent management efforts on 15 key indicators showing monthly progress and comparison charts
- Measures employee engagement and offers real-time information to help managers optimize employee performance
- Helps drive increased retention, improved performance and lower recruitment costs
- Offers a unique feature to help link your talent management initiatives to bottom line business results

For more information visit

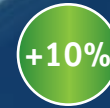
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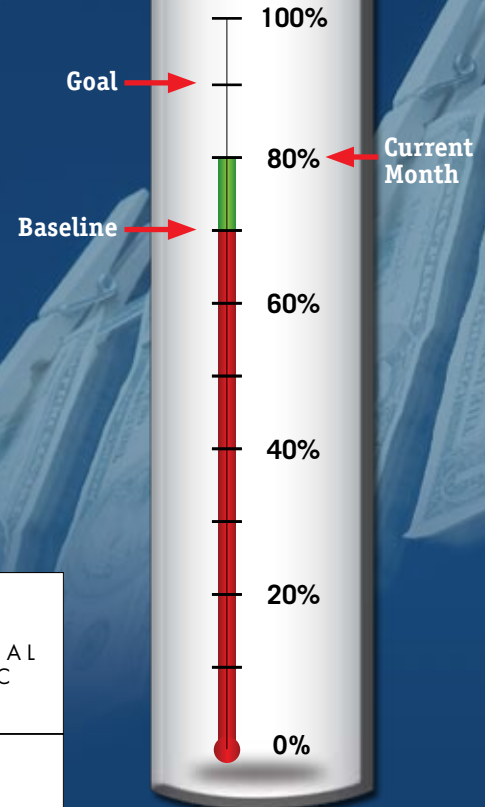
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**TALENT RETENTION**

## Are you managing your talent effectively?

What percentage of your employees:

- > Are considered top talent?
- > Refer qualified job candidates?
- > Receive awards or special recognition?
- > Are being developed or mentored?
- > Terminate or quit?
- > Name their manager as one of the top three reasons for leaving?

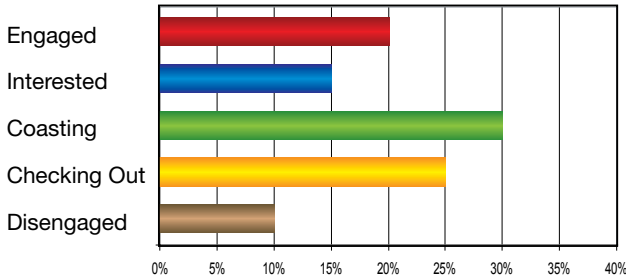


Visit [www.Uexcel.com](http://www.Uexcel.com) to learn how the Management 2010 Dashboard™ and onsite training program can give your managers competitive advantage.

## Do you know how engaged your employees are?

The Excellence Engagement Index™ gives you vital information to monitor engagement and drive retention.

Excellence Engagement Index™



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